

2 May 1979

MEMORANDUM FOR: Director of Personnel  
FROM: Director of Central Intelligence  
SUBJECT: Early Identification of Executive  
Talent in CIA

I know that there are mechanisms for achieving this, such as the PDP program, categories such as High Potential, etc. I would appreciate it if you would draft a paper which explains these mechanisms and will permit me to make a judgment as to whether we are doing enough at all levels in the CIA to identify our most promising personnel in each grade/Directorate. For example, if I wanted to see at a glance who the most promising GS-16s are, where would I turn?

  
STANSFIELD TURNER

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MORI/CDF